

Looking for Career Information? Need Help with a Job Search?

MiTalent.org

Pure Michigan Talent Connect (PMTTC) serves as the state's place to connect job seekers and employers and provides access to thousands of jobs, as well as valuable tools and resources to help with your career exploration and job searching needs. PMTC also offers access to Career Explorer ([MiTalent.org/career-exploration](https://www.mitalent.org/career-exploration)), a free tool that provides users with personalized career and education data. Designed as an online talent marketplace, PMTC allows job seekers to connect with job, education, and training opportunities, while employers can connect with qualified job seekers, programs, and resources to develop and recruit talent in the state.

Michigan.gov/LEO/ Employment-and-Training

The Michigan Department of Labor and Economic Opportunity's Office of Employment and Training houses the Bureau of Services for Blind Persons, Michigan Rehabilitation Services, and Workforce Development. Together, they work to promote a flexible, innovative, and effective workforce system by developing customized workforce solutions for businesses and individuals, including those with disabilities.

MichiganWorks.org

The Michigan Works! network is formed by a system of regional entities and was the first unified workforce development system in the U.S. They are an integral partner in developing Michigan's economic future. The system is demand-driven, locally-responsive, and ready to meet the needs of each community.

Pathfinder.MiTalent.org

Michigan Education & Career Pathfinder is a free online tool to make informed choices about educational and career options, as well as help with the creation of educational development plans. It uses current labor market information, longitudinal wage data, and other institutional data and metrics, allowing students of all ages, parents, educational staff, and job seekers to better match skills to career paths and jobs.

Michigan.gov/Apprenticeship

Registered Apprenticeship offers a valuable opportunity to gain paid, hands-on work experience, receive related classroom instruction, and earn a national credential employers value. For individuals looking for a flexible career path that allows them to avoid or minimize the burden of tuition debt, get a foot in the door at a progressive company, or change careers, Registered Apprenticeship may be a great choice.

Michigan.gov/MCDA

The Michigan Center for Data and Analytics provides the state with the expertise to analyze data, understand challenges, and evaluate solutions. Through data, reporting, and analysis, the MCDA provides partners with the information and insights they need to make evidence-based decisions.

The research and analytics team focuses on leveraging state data to drive informed decisions through advanced research and cross-agency collaboration.

The demography team advises on Michigan's population and demographic data and manages the state's relationship with the U.S. Census Bureau.

The labor market information team produces Michigan employment, occupation, and industry data through partnerships with U.S. Department of Labor.

Michigan's Hot 50 Job Outlook through 2032



MICHIGAN
Center for Data
and Analytics

Michigan's Hot 50 Job Outlook through 2032

OJT = On-the-Job Training

Michigan's High-Demand, High-Wage Jobs	Projected Annual Openings	Projected Growth	Hourly Wage Range	Typical Education and Training Beyond High School
Accountants & Auditors	3,210	1.8%	\$29-\$47	Bachelor's Degree, License
Administrative Services Managers	525	3.2%	\$37-\$62	Bachelor's Degree, Work Experience
Architectural & Engineering Managers	835	3.7%	\$63-\$83	Bachelor's Degree, Work Experience, License
Child, Family, & School Social Workers	1,080	4.1%	\$22-\$32	Bachelor's Degree, License
Compliance Officers	665	3.4%	\$26-\$45	Bachelor's Degree, Moderate-term OJT
Computer & Information Systems Managers	1,115	12.4%	\$58-\$84	Bachelor's Degree, Work Experience
Computer Systems Analysts	1,045	6.8%	\$38-\$58	Bachelor's Degree
Construction Managers	810	1.6%	\$40-\$63	Bachelor's Degree, Moderate-term OJT
Data Scientists	420	34.8%	\$35-\$55	Bachelor's Degree
Dental Hygienists	545	7.2%	\$36-\$39	Associate Degree, License
Electrical Engineers	560	2.8%	\$38-\$60	Bachelor's Degree, License
Electricians	2,595	4.9%	\$23-\$39	Apprenticeship, License
Financial & Investment Analysts	510	6.2%	\$34-\$51	Bachelor's Degree
Financial Managers	1,760	14.2%	\$48-\$82	Bachelor's Degree, Work Experience
General & Operations Managers	7,150	1.8%	\$30-\$70	Bachelor's Degree, Work Experience
Health Specialties Teachers, Postsecondary	415	18.1%	\$36-\$85*	Doctoral or Professional Degree, Work Experience
Healthcare Social Workers	560	8.2%	\$25-\$36	Master's Degree, Internship/Residency, License
Heavy & Tractor-Trailer Truck Drivers	6,420	2.1%	\$22-\$29	Postsecondary Nondegree, Short-term OJT, License
Human Resources Specialists	1,990	3.2%	\$24-\$40	Bachelor's Degree
Industrial Engineers	1,785	10.2%	\$38-\$53	Bachelor's Degree, License
Industrial Machinery Mechanics	2,000	14.4%	\$24-\$34	Long-term OJT
Information Security Analysts	255	25.6%	\$38-\$63	Bachelor's Degree, Work Experience
Insurance Sales Agents	1,165	7.6%	\$22-\$40	Moderate-term OJT, License
Lawyers	810	4.9%	\$39-\$79	Doctoral or Professional Degree, License
Loan Officers	935	4.0%	\$23-\$49	Bachelor's, Moderate-term OJT, Work Experience
Logisticians	805	16.7%	\$29-\$48	Bachelor's Degree
Management Analysts	1,725	7.1%	\$32-\$53	Bachelor's Degree, Work Experience
Market Research Analysts & Marketing Specialists	2,330	12.2%	\$23-\$43	Bachelor's Degree
Marketing Managers	490	4.3%	\$49-\$82	Bachelor's Degree, Work Experience
Massage Therapists	425	12.8%	\$23-\$37	Postsecondary Nondegree Award, License
Mechanical Engineers	2,075	8.2%	\$38-\$58	Bachelor's Degree, License
Medical & Health Services Managers	1,510	26.8%	\$38-\$63	Bachelor's Degree, Work Experience
Nurse Practitioners	700	41.2%	\$51-\$63	Master's Degree, License
Nursing Instructors & Teachers, Postsecondary	270	17.5%	\$29-\$48*	Doctoral or Professional Degree, Work Experience
Occupational Health & Safety Specialists	335	11.7%	\$30-\$47	Bachelor's Degree
Personal Financial Advisors	575	12.9%	\$23-\$72	Bachelor's Degree, Long-term OJT
Physical Therapist Assistants	565	21.1%	\$25-\$31	Associate Degree, License
Physical Therapists	395	12.9%	\$40-\$51	Doctoral or Professional Degree, License
Physician Assistants	455	26.1%	\$51-\$65	Master's Degree, License
Project Management Specialists	1,715	3.8%	\$36-\$61	Bachelor's Degree
Registered Nurses	5,950	2.7%	\$37-\$47	Bachelor's Degree, License
Sales Managers	1,015	1.9%	\$48-\$88	Bachelor's Degree, Work Experience
Sales Reps., Goods, Technical & Scientific	580	3.5%	\$38-\$77	Bachelor's Degree, Moderate-term OJT
Sales Reps., Services	2,555	2.0%	\$23-\$48	Moderate-term OJT
Securities, Commodities, & Financial Services Agents	670	8.1%	\$25-\$61	Bachelor's Degree, Moderate-term OJT
Social & Community Service Managers	425	7.4%	\$29-\$45	Bachelor's Degree, Work Experience
Software Developers	3,360	20.4%	\$39-\$63	Bachelor's Degree
Speech-Language Pathologists	310	16.0%	\$33-\$47	Master's Degree, Internship/Residency, License
Substance, Behavioral, & Mental Health Counselors	1,040	17.8%	\$19-\$32	Bachelor's Degree, License
Training & Development Specialists	885	3.8%	\$22-\$39	Bachelor's Degree, Work Experience

Source: Michigan Center for Data and Analytics

Note: This list includes occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. It does not necessarily reflect current hiring demand. Hourly wage represents the 25th to 75th percentiles.

* These occupational wages are typically published as annual wages. To calculate hourly wages for these occupations, annual wages were divided by 2,080 hours.

