

# MICIP Portfolio Report

## Hamilton Community Schools

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- Goal 2
- 

### Buildings Included

#### Open-Active

- Hamilton High School
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### Plan Components Included

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# MICIP Portfolio Report

## Hamilton Community Schools

### Goal 2

*Status:* ACTIVE

*Statement:* All Hamilton students graduate with the career and life skills necessary to be informed consumers, skillful and productive workers, and active citizens

*Created Date:* 06/27/2023

*Target Completion Date:* 06/30/2027

*Data Set Name:* Career and Life Skills Data

Name	Data Source
Hamilton Community Schools Graduate Post Secondary Data	MiSchoolData
Hamilton Community Schools WBL Graduation Requirement Completion by WBL Category	Google Survey Form
Hamilton Experiential Learning experience by class	District Determined
School-wide PBIS Tiered Fidelity Inventory: Total and Tier Scores	MiMTSS
Student Counts: Attendance	MI School Data

*Data Story Name:* Career and Life Skills Data

*Initial Data Analysis:* Hamilton Community Schools has had a large focus on Work Based Learning over the last several. The Hamilton Board of Education adopted new WBL graduation for the class of 2027. The data shows that less than 50% of our current seniors would pass the WBL requirements this year. This leads to the 20% dropout rate in the post secondary world.

Also since covid we have seen the number of chronically absent students increase especially at the HS level.

*Initial Initiative Inventory and Analysis:* PBIS

Tier 1, 2, and 3 behavior interventions and supports  
Experiential Learning Activities at all grade levels

*Gap Analysis:* We desire 100% of graduates to graduate with the WBL graduation requirements

80% of students to not be chronically absent

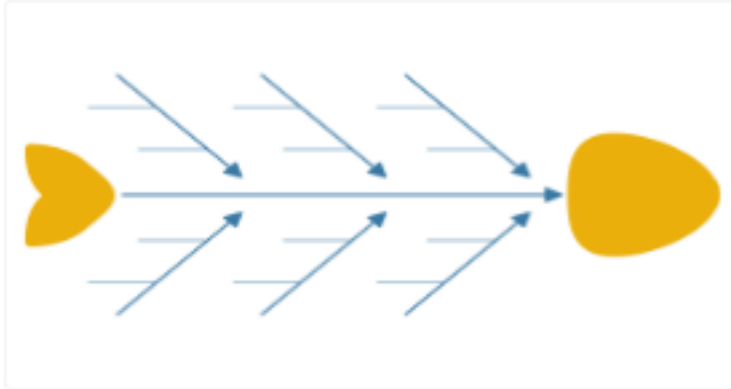
80% TFI for all buildings and all tiers

*District Data Story Summary:* We are 50% below our 100% goal for students graduating with

the WBL graduation requirements,  
 Not all buildings are at 80% on the TFI in all tiers.  
 40% of HS students are chronically absent.

**Analysis:**

*Root Cause*



*Summary of Fishbone discovery:*

The areas Hamilton needs to focus on are: Tier 1 Behavior, Tier 2/3 Behavior Interventions, WBL Graduation Requirements, EPD Process, and Experiential Learning.

*Supporting Documents*

Document Name	Document Summary	Upload Date
Career and Life Skills Fishbone	This fishbone is the analysis of our Goal 2 data	06/27/2023

**Challenge Statement:** If we provide a MultiTiered System of Support for behavior and increase the number of students meeting the WBL graduation requirements we will achieve our goals.

**Strategies:**

(1/5): Tier 1 Life Skills

Owner: Mat Rehkopf

Start Date: 06/27/2023

Due Date: 06/30/2027

Summary: All students receive high quality Tier 1 life skills instruction, practice, and feedback

Buildings: All Active Buildings

Total Budget: \$50,000.00

- General Fund (Other)
- Local Donations / Fundraising (Other)

**Communication:**

Method

- Email Campaign
- Presentations
- District Website Update

Audience

- Educators
- Staff
- School Board
- Parents

**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
Explicit teaching and reteaching of behavior expectations	Mat Rehkopf	06/27/2023	06/30/2027	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Acknowledge exceptional behaviors/efforts in academia and behavior.	Mat Rehkopf	06/27/2023	06/30/2027	ONTARGET
<i>Activity Buildings:</i>				
<ul style="list-style-type: none"> <li>• Hamilton High School</li> <li>• Hamilton Middle School</li> </ul>				

**(2/5): Life Skills Interventions**

**Owner:** Mat Rehkopf

**Start Date:** 06/27/2023

**Due Date:** 06/30/2027

**Summary:** Students that demonstrate a need receive targeted life skills interventions

**Buildings:** All Active Buildings

**Total Budget:** \$5,000.00

- General Fund (Other)

**Communication:**

**Method**

- Presentations

**Audience**

- Educators
- Staff

**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
Attendance Committee	Mat Rehkopf	06/27/2023	06/30/2024	ONTARGET
<b>Activity Buildings:</b> <ul style="list-style-type: none"> <li>• Hamilton High School</li> </ul>				

**(3/5): Graduation Requirements**

**Owner:** Mat Rehkopf

**Start Date:** 06/27/2023

**Due Date:** 06/30/2027

**Summary:** Graduation will be based on high school class data and experiences

**Buildings**

- Hamilton High School
- Hamilton Virtual

**Total Budget:** \$140,000.00

- General Fund (Other)

**Communication:**

**Method**

- Email Campaign
- District Website Update
- Social Media

**Audience**

- Community-at-Large
- Educators
- Staff
- School Board
- Parents

**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
Create an HVAC Advisory Board	Mat Rehkopf	06/27/2023	06/30/2024	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Counselors, WBL Advisory, Administration, and WBL Coordinator meet monthly to check in regarding WBL graduation requirements	Ashley Meyer	06/27/2023	06/30/2027	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
WBL Coordinator and WBL Advisor meet weekly regarding WBL graduation requirements	Ashley Meyer	06/27/2023	06/30/2027	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
WBL Advisor creates a system to track Graduation Requirement completion.	Ashley Meyer	06/27/2023	06/30/2024	ONTARGET

Activity	Owner	Start Date	Due Date	Status
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Summer PBL program offered annually for incoming freshman students to satisfy a Graduation Requirement	Ashley Meyer	06/27/2023	06/30/2027	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Counselors and Administration host 9th grade Move-Up Night annually to discuss all Graduation Requirements	Ashley Meyer	06/27/2023	06/30/2027	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Committee meets monthly or as needed to approve "other" WBL experiences to count towards Graduation Requirements	Ashley Meyer	06/27/2023	06/30/2027	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
WBL Learning Coordinator and Experiential Learning Coach will oversee the program and ensure it is completed.	Mat Rehkopf	06/27/2023	06/30/2027	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				

(4/5): EDPs

Owner: Mat Rehkopf

Start Date: 06/27/2023

Due Date: 06/30/2027

Summary: All students graduate with a plan based of experiences, interest, and skill level

**Buildings**

- Hamilton High School
- Hamilton Middle School
- Hamilton Virtual

Total Budget: \$14,000.00

- General Fund (Other)

**Communication:**

Method

- Email Campaign

Audience

- Educators
- Staff
- Parents

**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
Principals will create time during the school year for students to complete their EPD	Mat Rehkopf	06/27/2023	06/30/2024	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Establish strategies to improve student engagement with EDP process	Ashley Meyer	06/27/2023	06/30/2027	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Train staff on how to use EDP information to connect with students.	Ashley Meyer	06/27/2023	06/30/2027	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Provide parents and students with EDP results.	Ashley Meyer	06/27/2023	06/30/2024	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Counseling staff discuss EDP results with students	Ashley Meyer	06/27/2023	06/30/2025	ONTARGET



Activity	Owner	Start Date	Due Date	Status
as it applies to their future plans				
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> <li>• Hamilton High School</li> <li>• Hamilton Virtual</li> </ul>				

**(5/5): Work Based Learning**

**Owner:** Mat Rehkopf

**Start Date:** 06/27/2023

**Due Date:** 06/30/2027

**Summary:** All students will be exposed to Work Based Learning in all Grade Levels

**Buildings:** All Active Buildings

**Total Budget:** \$300,000.00

- General Fund (Other)

**Communication:**

**Method**

- Email Campaign
- Presentations
- District Website Update

**Audience**

- Community-at-Large
- Educators
- Staff
- School Board
- Parents

**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
9th grade students will participate annually in Prep4Success event(s) to grow in areas related to employment and employability skills	Ashley Meyer	06/27/2023	06/30/2024	ONTARGET
<b>Activity Buildings:</b>				
<ul style="list-style-type: none"> <li>• Hamilton High School</li> </ul>				
10th grade students will participate in Prep4Success event(s) annually to grow in areas related to employment and employability skills	Ashley Meyer	06/27/2023	06/30/2024	ONTARGET
<b>Activity Buildings:</b>				
<ul style="list-style-type: none"> <li>• Hamilton High School</li> </ul>				
7th through 10th grade students will participate annually in "Job Shadow Day" or related activities on the day	Ashley Meyer	06/27/2023	06/30/2024	ONTARGET
<b>Activity Buildings:</b>				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> <li>Hamilton High School</li> <li>Hamilton Middle School</li> </ul>				
9th/10th grade students will participate (offered bi-annually) in the Hamilton Healthcare Showcase.	Ashley Meyer	06/27/2023	06/30/2025	ONTARGET
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>Hamilton High School</li> </ul>				
Director of Teaching and Learning (Mat Rehkopf) will oversee the program and ensure it is effectiveness and will report on it.	Mat Rehkopf	06/27/2023	06/30/2027	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Work based learning graduation coordinator for tier 2 and 3 students at risk of not having a post secondary career / college plan in 9th - 12th grade.. Hamilton Community Schools adopted work based learning graduation requirements for the class or 2027. This staff member meets with all students to ensure they are completing their work based learning graduation requirement. Along the way they help students will EDP alignment, internships and job placements.	Mat Rehkopf	06/27/2023	06/30/2027	ONTARGET
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>Hamilton High School</li> </ul>				